

**WARRICK COUNTY COUNCIL – BUDGET ADOPTION**  
**COMMISSIONERS MEETING ROOM**

107 W. Locust Street  
Boonville, Indiana  
October 24, 2019  
5:00 PM

The Warrick County Council met for Department Hearings in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Council members present were President Greg Richmond, Vice President Ted Metzger, Charles Christmas, David Hachmeister, Cindy Ledbetter, Brad Overton, and Rick Reid.

Council Administrator Krystal Powless was present.

Secretary Kristine Georges attended and recorded the minutes.

Council President, Greg Richmond, called the meeting to order at 5:01 PM.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**Greg Richmond:** Roll Call.

**Krystal Powless:** Cindy Ledbetter?

**Cindy Ledbetter:** I'm here.

**Krystal Powless:** Charlie Christmas?

**Charles R. Christmas:** Yeah.

**Krystal Powless:** David Hachmeister?

**David Hachmeister:** Here.

**Krystal Powless:** Ted Metzger?

**Ted Metzger:** Present.

**Krystal Powless:** Brad Overton?

**Brad Overton:** Here.

**Krystal Powless:** Greg Richmond?

**Greg Richmond:** Here.

**Krystal Powless:** Richard Reid?

**Richard Reid:** Present.

**ORDINANCE FOR SALARIES AND WAGES 2019-05**

**Councilman Richmond:** Everybody's here. First is the Ordinance for Salary and Wages 2019-05. Warrick County Council Ordinance 2019-05, Warrick County, Indiana, the 2020 Salary Ordinance. And that's all I have to read, the title, right?

**Krystal Powless:** Right.

**Councilman Richmond:** And I need a motion and a second.

**Councilman Overton:** Motion to approve.

**Councilman Christmas:** Second.

**Councilman Richmond:** Motion by Brad and second by Charlie. Any discussion? All those in favor? One (1), two (2), three (3), four (4), five (5), six (6) to one (1). (Motion carried 6-1 with Ted Metzger opposing).

**Councilman Metzger:** Um hum.

**Councilman Richmond:** Ted Metzger.

*(Ordinance 2019-05 is located on Page 3 of these Official Minutes)*

**ORDINANCE FOR APPROPRIATIONS AND TAX RATES 2019-06**

**Councilman Richmond:** The second item of business is Ordinance for Appropriations and Tax Rates 2019-06. Let me get that out. Ordinance or Resolution for Appropriation, Appropriations and Tax Rates. Ordinance/Resolution 2019-06. Need a motion and a second.

**Councilman Overton:** Motion to approve.

**Councilman Richmond:** Motion by Brad.

**Councilman Christmas:** I'll second.

**Councilman Richmond:** Charlie seconds. Any discussion? All those in favor? That's six to one, Ted (6-1 with Ted Metzger opposing).

*(Ordinance 2019-06 is located on Pages 3 through 4 of these Official Minutes)*

**ORDINANCE FOR APPROPRIATION AND TAX RATE SOLID WASTE 2019-07**

**Councilman Richmond:** Ordinance for Appropriation and Tax Rate, Solid Waste, 2019-07. Ordinance or Resolution for Appropriation and Tax Rates 2019-07 for Solid Waste. Need a motion and second.

**Councilwoman Ledbetter:** Motion to approve.

**Councilman Overton:** Second.

**Councilman Richmond:** Motion by Cindy. Second by Brad. Any discussion? All those in favor? One (1), two (2), three (3), four (4), five (5) to two (2). And the two (2) are Rick Reid and Ted Metzger. (Motion carried 5-2 with Ted Metzger and Rick Reid opposing). That's all the business to come before us, so I'll look for a motion.

**Councilman Overton:** Motion to adjourn.

**Councilman Reid:** Second.

**Councilman Richmond:** Motion by Brad. Second by...?

**Councilman Reid:** Rick.

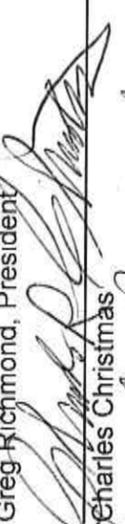
**Councilman Richmond:** Rick. All those in favor? And we're adjourned. (Motion carried 7-0).

*(Ordinance 2019-07 is located on Page 4 of these Official Minutes)*

ADJOURNMENT: Meeting adjourned at 5:05 PM.

WARRICK COUNTY COUNCIL

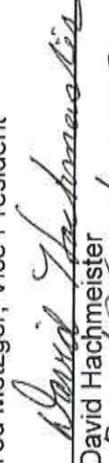
  
 Greg Richmond, President

  
 Charles Christmas

  
 Cindy Ledbetter

  
 Richard Reid

Ted Metzger, Vice President

  
 David Hachmeister

  
 Brad Overton

ATTEST:

  
 Deborah K. Stevens, Auditor  
 Warrick County, IN

Warrick County Council Ordinance Number 2019-05  
 WARRICK COUNTY, INDIANA  
 2020 SALARY ORDINANCE

WHEREAS, Indiana Code 36-2-2-7, Indiana Code 36-2-5-1.1 and Indiana Code 36-1-1-17.5 require that annually, on any date after August 15, but before November 1<sup>st</sup>, the Warrick County Council, hereinafter also referred to as "the Council", adopt an ordinance fixing the compensation for all County officers, deputies, and other employees;

WHEREAS, pursuant to Indiana Code 36-2-5-3 the Council has the power to fix the number, job classifications, and compensation of officers, deputies, and employees;

NOW, THEREFORE BE IT ORDAINED that the Council hereby adopts the 2019 Salary Ordinance:

**SECTION 1. FACTOR EVALUATION SYSTEM JOB CATEGORIES**

Each position is assigned to a job category according to established criteria. The job categories as established by the job classification system are as follows:

- CCMOT Clerical, Office Machine Operators, Technician
- LTC Labor, Trades and Crafts
- PAT Professional, Administrative, Technological
- SOLE Protective Occupations and Law Enforcement(Matrix)
- SE Special Occupations
- SPEX Special Exempt

All SO, SE, and SPEX positions are classified as exempt positions and are not to be compensated monetarily for overtime.

**SECTION 2. FACTOR EVALUATION SYSTEM JOB FACTORING**

The Factor Evaluation System, hereinafter also referred to as "FES" only compares a position to jobs within the same job category. For example, COMOT jobs cannot be compared to PAT jobs.

**SECTION 3. PERSONNEL COMMITTEE**

The Warrick County Personnel Committee, hereinafter also referred to as "the Committee", is established to oversee job classification maintenance procedures, study the job classification system and make recommendations to the Council concerning such matters.

The Committee shall have three (3) voting members as follows:

Three (3) County Council members, to be appointed by the Council.  
 The appointed members shall serve on the Committee until December 31, 2020.  
 The Committee shall elect a Chairperson and a Vice Chairperson from its own membership.  
 The Chairperson shall preside over the Committee and the Vice Chairperson shall preside in the absence of the Chairperson. The Vice Chairperson shall preside. The Council shall establish committee policies and procedures.

The Council's designee shall serve as Secretary for the Committee and shall prepare and post the agenda and give notices as required by the Indiana Open Door Law.

**SECTION 4. FAIR LABOR STANDARDS ACT**

The salary and hourly pay rates of all classified jobs are established on a forty (40) hour work week paid at the provisions of the federal Fair Labor Standards Act (FLSA). The County shall establish the minimum wage rate for all employees under the FLSA. The County shall file in the Auditor's office and is incorporated as part of this ordinance.

**SECTION 5. WARRICK COUNTY COMPENSATION SCHEDULES**

1. Pay schedules for each job category are attached to this Salary Ordinance and are hereby adopted.
2. Pay steps are determined by employee longevity as of January 1, in the event that a position becomes vacant, a current County employee who is appointed to the position shall be compensated at the appropriate step for the new position according to his/her eligible of County service.
3. All employees within the COMOT, PAT, LTC and SPEX categories hired after January 1, 2004 will be compensated at the initial rate for the position and will receive longevity pay based upon the initial hire rate calculated on a three year interval at the pay rate of \$250.00 as follows:

YEARS	
5	\$ 250.00
8	\$ 500.00
11	\$ 750.00
14	\$ 1,000.00
17	\$ 1,250.00
20	\$ 1,500.00
23	\$ 1,750.00
26	\$ 2,000.00
29	\$ 2,250.00

Any deviation from the salaries specified herein shall be made only after a request to the Council for approval. Job classifications and salary classes are based on the evaluation of the job description for each position.

*Greg Richmond*  
 Greg Richmond, President  
*David H. Schmolze*  
 David H. Schmolze, Treasurer  
*Richard Rold*  
 Richard Rold, Secretary  
*Charles Christmas*  
 Charles Christmas, Attest  
*Deborah Stevens*  
 Deborah Stevens, Attest

*Ted Metzger*  
 Ted Metzger, Vice President  
*Cindy Leebatter*  
 Cindy Leebatter, Secretary  
*Brad Overton*  
 Brad Overton, Secretary

WARRICK COUNTY COUNCIL

**ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES**

State Form 50000 (7-19) Ordinance / Resolution Number: 2019 05  
 Prepared by the Department of Administration, 2019  
 Document 10/24/2019 2:48:27 PM

Has it Ordained/Resolved by the County Council that for the support of WARRICK COUNTY for the year ending December 31, 2020 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the expenditures authorized to be made during the year, unless otherwise specifically stipulated and provided for by law. In addition, the tax rates as herein specified are included herein. Budget Year: 2020. All funds shall be appropriated and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the County Council.

Fund Code	Fund Name	Adopted Budget	Adopted Levy	Adopted Tax Rate
0051	RAINY DAY	\$1,160,000	\$0	0.0000
0101	GENERAL	\$17,045,307	\$14,465,000	1.0000
0103	REGISTRATION	\$247,912	\$192,919	0.0200
0124	2018 REASSESSMENT	\$588,925	\$370,193	0.0300
0128	BOND #2	\$1,550,250	\$2,494,944	0.0000
0702	HIGHWAY	\$3,000,000	\$0	0.0000
0703	HIGHWAY SPECIAL	\$1,368,000	\$0	0.0000
0708	LOCAL ROAD & STREET	\$235,700	\$253,283	0.0400
0780	HEALTH	\$375,155	\$401,105	0.0400
0801	STORM SEWER	\$1,104,806	\$401,105	0.0000
0907	CUMULATIVE DRAINAGE	\$101,374	\$166,162	0.0200
0981	EMERGENCY TELEPHONE SYSTEM	\$627,000	\$0	0.0000
1156	PARK & RECREATION	\$755,004	\$360,000	0.0400
1301	PARK BOND	\$180,784	\$206,204	0.0200
1381	PARK BOND #2	\$106,544	\$146,726	0.0200
2201	BUILDING AUTHORITY	\$184,740	\$0	0.0000
2301	CUMULATIVE CAPITAL	\$454,789	\$610,477	0.0000
2402	ECONOMIC DEVELOPMENT	\$1,404,045	\$0	0.0000
2430	REDEVELOPMENT - GENERAL	\$21,345	\$0	0.0000
		\$32,059,767	\$19,737,002	1.3700

Name of Adopting Entity / Fiscal Body: County Council  
 Type of Adopting Entity / Fiscal Body: County Council  
 Date of Adoption: 10/24/2019

**ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES**

State Form 68005 (7-19) Board of Accounts, 2010  
 Approved by the State Board of Accounts, 2010  
 Prepared by the Department of Local Government Finance  
 Budget Form No. 4  
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Fund Code	Fund Name	Adopted Budget
9500	Home-Ruled Funds (Not Reviewed by DLGF)	\$187,204
9500	Pre-Trial Diversion	\$30,000
9501	County Corrections	\$7,448
9502	Section Corner Perpetuation	\$48,858
9503	Local Health Maintenance	\$18,000
9504	Guardian Ad Litem	\$30,244
9505	Probation User Fees	\$23,388
9506	Platt Book	\$5,325
9507	Economic Development Commission	\$20,000
9508	County Drug Free Community	\$62,556
9509	Adult Probation Circuit	\$7,800
9510	Clerk Perpetuation	\$7,150
9511	County Sales Disclosure	\$25,000
9512	Emergency Right to Know	\$5,000
9513	Landfill Post Closure	\$191,268
9514	Supplemental Public Defender	\$5,000
9515	DD/DC Program	\$5,000
9516	Drug Court/CSAP	\$5,000
9517	Court Jury Fees	\$15,000
9518	Tourism Development	\$80,000
9519	Elected Official Training Fund	\$15,580
9520	Co. ID Security Protection Fund	\$10,000
9521	Adult Probation Suplor	\$33,830
9522	Juvenile Probation Circuit	\$6,000
9523	LIT Road Fund	\$5,381,065
		\$6,239,416

**ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES**

State Form 68005 (7-19) Board of Accounts, 2010  
 Approved by the State Board of Accounts, 2010  
 Prepared by the Department of Local Government Finance  
 Budget Form No. 4  
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Name	Aye	Nay	Abstain	Signature
Greg Richmond	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Greg Richmond</i>
Ted Metzger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Ted Metzger</i>
Charlie Christmas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Charlie Christmas</i>
Cindy Ledbetter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Cindy Ledbetter</i>
David Hechmeister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>David Hechmeister</i>
Brad Overton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Brad Overton</i>
Richard Reid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Richard Reid</i>

**ATTEST**  
 Name: Debbie Stevens  
 Title: Auditor  
 Signature: *Debbie Stevens*

**ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES**

State Form 68005 (7-19) Board of Accounts, 2010  
 Approved by the State Board of Accounts, 2010  
 Prepared by the Department of Local Government Finance  
 Budget Form No. 4  
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Ordinance / Resolution Number: 2019- 07  
 Be it ordained/resolved by the WARRICK COUNTY COUNCIL that for the expenses of WARRICK COUNTY SOLID WASTE for 2019, the amount of \$2,601,553 be appropriated and ordered set apart out of the several funds herein named and for the purpose specified herein. The amount so appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly provided. The property tax levies and property tax rates are herein specified and submitted in the manner prescribed by the Department of Local Government Finance. The amount of the WARRICK COUNTY SOLID WASTE SPECIAL MANAGEMENT Levy and Adopted Tax Rate are included herein. Budget Form of the WARRICK COUNTY COUNCIL.

Name of Adopting Entity / Fiscal Body: WARRICK COUNTY COUNCIL  
 Type of Adopting Entity / Fiscal Body: County Council  
 Date of Adoption: 10/24/2019

Fund Code	Fund Name	Adopted Budget	Adopted Levy	Adopted Tax Rate
8210	SPECIAL SOLID WASTE MANAGEMENT	\$2,601,553	1.145, 6-18	0.0812
		\$2,601,553	1.645, 6-18	0.0812

Name	Aye	Nay	Abstain	Signature
DAVID HACHMEISTER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>David Hechmeister</i>
TED METZGER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Ted Metzger</i>
CINDY LEBETTER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Cindy Ledbetter</i>
BRAD OVERTON	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Brad Overton</i>
RICHARD REID	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Richard Reid</i>
GREG RICHMOND	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Greg Richmond</i>
CHARLIE CHRISTMAS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Charlie Christmas</i>

**ATTEST**  
 Name: Deborah K Stevens  
 Title: Auditor  
 Signature: *Deborah K Stevens*